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GOVERNOR
COMMANDER-IN-CHIEF

STATE OF MARYLAND
MILITARY DEPARTMENT
FIFTH REGIMENT ARMOY
BALTIMORE, MARYLAND 21201-2288

JAMES A. ADKINS
BRIGADIER GENERAL
THE ADJUTANT GENERAL

MDNG-AG (690-600)

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MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Opportunity/Equal Employment Opportunity (EO/EEO) Policy

1. Equal Opportunity/Equal Employment Opportunity is a responsibility of leadership and a function of command. The Maryland National Guard and the Maryland Military Department provide Equal Opportunity for our AGRs and traditional Airmen and Soldiers, as well as Equal Employment Opportunity for our full-time technicians and state employees.
2. Our most precious resource is all members of our workforce, both federal and state, and they will be treated with dignity and respect. This philosophy also applies to applicants for positions within the Maryland National Guard and the Maryland Military Department.
3. Discrimination based on race, color, national origin, sex (to include sexual harassment), religion, age, mental or physical handicap or reprisal will not be tolerated. Leaders at all levels are charged with the responsibility to provide a safe and professional work environment.
4. This policy memorandum must be posted on all unit bulletin boards.


JAMES A. ADKINS
Brigadier General, MDARNG
The Adjutant General

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