

**Correction (End Date)**  
HUMAN RESOURCES OFFICE  
MARYLAND NATIONAL GUARD  
29TH DIVISION STREET  
BALTIMORE, MARYLAND 21201-2288  
TELEPHONE: (410) 576-6110/6111 OR DSN: 496-6110/6111

**POSITION VACANCY ANNOUNCEMENT 15-031a Open Date: 08 January 2015 Close Date: 19 February 2015**

**FULL TIME MILITARY / ACTIVE GUARD RESERVE (AGR) POSITION VACANCY (2 MSgt Positions & 3 TSgt Positions)**

**(ALSO ADVERTISED AS TECHNICIAN, SEE VACANCY ANNOUNCEMENT #15-025A)**

**BRANCH OF SERVICE: AIR NATIONAL GUARD (ANG)**

**POSITION TITLE: IT SPECIALIST**

**HIGHEST GRADE AUTH PER ANGI 36-101, AGR/MIL TECH GRADE COMPARABILITY TABLE: CMSgt/E9  
UNIT MANNING DOCUMENT-GUARD GRADE/ POSITION AVAILABLE: MSgt/E7 & TSgt/E6**

**ORGANIZATION/LOCATION: 175<sup>th</sup> WING, MDANG, WANGB, 2701 Eastern Boulevard, Middle River, MD 21220-2899  
AND FORT GEORGE G. MEADE, MARYLAND 20755**

**SEQUENCE: #**

**SALARY: Full Military Pay and Allowances, depending on rank and longevity of selectee.**

**WHO MAY APPLY: OPEN TO CURRENT ONBOARD AGR AIRMEN OF THE MARYLAND AIR NATIONAL GUARD AND ENLISTED MEMBERS (E5-E7) OF THE MARYLAND AIR NATIONAL GUARD ONLY.**

#### **QUALIFICATION/ELIGIBILITY REQUIREMENTS**

1. Refer to ANGI 36-101, The Active Guard/Reserve Program, for general eligibility requirements for initial entry into the AGR Program and specific guidelines for utilization, and assignment of currently on-board AGR members.
2. Applicants must meet the physical qualifications outlined in AFI 48-123, Medical Examination and Standards.
3. Applicant must meet weight requirements at the time of entry into the AGR Program. Any member on the ANG Fitness Improvement Program is ineligible for entry into AGR status.
4. Applicant should be able to complete 20 years of active duty service prior to mandatory separation.
5. Category 1 AGR resources (recruiters, security forces, range, air defense, civil support) are fenced and may not be locally realigned.
6. Highly desired that member have completed the appropriate level of PME corresponding to their grade/rank.

#### **BRIEF OF DUTIES AND RESPONSIBILITIES**

Performs as the Team Technical Lead during cyberspace operations of information systems. Conducts specific cyberspace actions including cyberspace defense, cyberspace operations in support of intelligence operations, cyberspace operational preparation of the environment and cyberspace attack in order to support Offensive and Defensive Cyberspace Operations (OCO and DCO). OCO may include targeting adversary cyberspace functions or using first-order effects in cyberspace to initiate cascading effects into the physical domains to affect weapon systems, Command and Control (C2) processes and critical infrastructure/key resources. DCO includes passive and active cyberspace defense operations to preserve the ability to utilize friendly cyberspace capabilities and protect data, networks, net-centric capabilities and other designated systems. Provides C2 of cyberspace operations in support of DoD, interagency and Coalition Forces to establish situational awareness of both friendly and adversary operations. Develops operational tasks and orders, evaluates mission feedback, and aligns with strategic intent. Analyzes national defense guidance and strategic objectives to create operational policies. Implements policies through the development of tactics, techniques and procedures (TTPs) in support of assigned cyber capability execution. Plans, conducts, and evaluates exercises to enhance operational readiness. Establishes performance standards, trains and conducts evaluations to ensure personnel are proficient, qualified, and certified. Ensures units meet operational readiness goals and adhere to operational procedures. Participates in research and development as well as operational testing and evaluation to determine possible new or modifications to existing capabilities. Assesses and reverse engineers network nodes and infrastructure devices (to include operating systems and software applications) to determine capabilities, functionalities, limitations and

vulnerabilities. Applies forensic and reverse engineering TTPs to determine the extent of the battle damage sustained during cyberspace attacks. These efforts may require partnering with other DoD, interagency and Coalition Forces. Consults with subordinates, supervisors, specialists, vendors, and other military units to procure and maintain training range devices that realistically emulate Air Force networks and are flexibly re-configurable to emulate the network(s) of a specific Air Force base as needed to prepare for vulnerability assessment missions. Performs analysis and design of automated and manual systems related to the network. Performs other duties as assigned.

#### AFSC

**AFSC: 1B4X1, 3D0X1, 3D0X2, 3D0X4, 3D1X1** Applicants must meet the basic eligibility requirements specified in ANGI 36-101, The Active Guard/Reserve Program, and the Air Force Specialty Qualifications defined in AFI 36-2101, Classifying Military Personnel (Officer and Enlisted). Applicants for enlisted positions must possess qualifying ASVAB/AFQT scores for the AFSC as specified in AFECD, dtd 31 October 2014, Attachment 4.

#### SPECIAL INFORMATION (IF APPLICABLE)

1. Appropriate military uniform will be worn during duty hours.
2. Existing MDANG promotion policies apply.
3. Initial tours may not exceed 6 years. Follow-on tour lengths may be from 1 to 6 years.
4. Official notification to applicants of selection or non-selection is by letter from the Human Resources Office (HRO).
5. May be authorized PCS IAW the JFTR.
6. **Candidate may be required to attain (or must possess) and maintain additional Interactive Operator certifications.**
7. **Candidate must be able to obtain a TS/SCI security clearance and be able to pass a Counterintelligence Polygraph.**

#### APPLICATION PROCEDURES / REQUIRED DOCUMENTS (IF APPLICABLE)

1. NGB Form 34-1, Signed, dated and annotated with Vacancy Announcement Number.
2. Military Personnel Records Review RIP Attached, Virtual MPF Inquiry Will Suffice.
3. Letter of Application, Letters of Recommendation and other attachments are permitted but are not mandatory.
4. AGR Profile Verification Statement (**third page of this announcement**).
5. ANG Physical Assessment Results.

**Applications must be received in the HRO not later than close of business (17:00 hours) on the closing date!**

Forward application and attachments to:

**HUMAN RESOURCES OFFICE  
ATTN: MDNG-HRO-AGR  
AGR BRANCH  
Fifth Regiment Armory  
Baltimore, MD 21201-2288**

**AGR VACANCY APPLICATION  
PROFILE VERIFICATION STATEMENT**

NAME \_\_\_\_\_ ANNOUNCEMENT # \_\_\_\_\_

**A. FITNESS PROGRAM TEST VERIFICATION**

MEMBER MEETS STANDARDS IN ACCORDANCE WITH ANGI 10-248

YES      NO

\_\_\_\_\_  
\*Signature/Rank/Title Verifying Official

\*Current supervisor, commander, or designated WMP Monitor

**B. APTITUDE SCORES**

Mech: \_\_\_\_\_ Admin: \_\_\_\_\_ Gen: \_\_\_\_\_ Elect: \_\_\_\_\_

\_\_\_\_\_  
\*\*Signature/Rank/Title Verifying Official

\*\*Current supervisor, commander, or Customer Service Representative

**C. CURRENT AF Form 422, PHYSICAL PROFILE SERIAL REPORT**

P:\_\_\_ U:\_\_\_ L:\_\_\_ H:\_\_\_ E:\_\_\_ S:\_\_\_ X Factor \_\_\_ Dated \_\_\_\_\_

MEMBER IS IS NOT QUALIFIED FOR WORLD WIDE SERVICE

\_\_\_\_\_  
\*\*Signature/Rank/Title Medical Certifier

**ATTACH TO NGB FORM 34-1**

APPLICATION FOR ACTIVE GUARD/RESERVE (AGR) POSITION