



NATIONAL GUARD BUREAU
111 SOUTH GEORGE MASON DRIVE
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S: 1 July 2016

ARNG-HCM

20 April 2016

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army National Guard (ARNG) Title 10 Open Announcement for Recruiting and Retention NCOs

1. References:

a. AR 135-18, The Active Guard Reserve (AGR) Program, 1 November 2004.

b. ARNG-HRH Memorandum, Subject: Title 10 Active Guard Reserve Life Cycle Management Strategy and Plan, dated 13 December 2013.

2. The ARNG is seeking applications from highly qualified Non-Commissioned Officers (NCOs) to serve in various locations as:

a. Staff Element NCOs at ARNG-HRR.

b. Strength Maintenance Training Center (SMTTC) Instructors.

c. Reserve Component Career Counselors (RCCC).

d. Liaison NCOs.

3. Eligibility. Current T32 AGR and Active Duty for Operational Support (ADOS), and M-Day Soldiers with experience in the Recruiting and Retention field that have already been awarded the 79T MOS and have been career tracked.

4. Selected NCOs acknowledge they will be processed into the T10 AGR program with the understanding that future assignments are not limited to any geographical location and they can be reassigned worldwide.

5. Brief Duty Description:

a. Staff Element NCOs at ARNG-HRR – work in a number of specific functional areas such as the Recruiting Operations Center (ROC), Recruit Standards Branch (RSB), Marketing & Advertising, Enlisted Accessions, and Resource Management. These assignments may require Soldiers to write and implement policy, become Contracting Officer Representatives (CORs), and/or manage national level programs.

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b. SMTC Instructor – teach various blocks of instruction at the 79T Basic Course, Senior Leader Course (SLC), Conversion Course, and various other sub 79T courses at Camp Robinson, AR.

c. RCCC – works with the active duty units on a daily basis, interviewing Soldiers that are exiting active duty, ensuring they have an understanding of what the Army Reserve Components have to offer, and enlisting them into the Army National Guard/Army Reserves.

d. Liaison NCO – ensure the Army National Guard Soldiers going through training are able to focus and complete training by working with the active duty training unit, the State, and the Soldier to fix any issues that may arise during their training cycle.

6. Pre-requisites:

a. Applicants must meet AGR eligibility requirements IAW AR 135-18.

b. Rank: Staff Sergeant/E-6 or Sergeant First Class/E-7.

c. MOS: Been awarded the 79T MOS and have been career tracked.

d. Military Education: Level of education commensurate for your grade.

e. Civilian Education: High school graduate or equivalent required.

f. Experience: Army National Guard Recruiting and Retention Master Badge preferred but not required.

g. Security Clearance: Must possess a current secret security clearance or higher at the time of application.

7. Application.

a. Application procedures and required forms are available on the ARNG GKO website: <https://gkportal.ng.mil/jobs/SitePages/Home.aspx>. Application packets should be emailed to the POC listed below. All packets must be in accordance with the enclosed application process and be received no later than 1 July 2016.

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b. This announcement will close at 1700 EST on 1 July 2016. Packets received after this time or packets that are not complete IAW the T10 AGR NCO application checklist will be returned without action.

8. The point of contact for position information is MSG Shawn Stone (ARNG-HCM-E), DSN 327-7018 or 703-601-7018, email at Shawn.W.Stone.mil@mail.mil.

9. The point of contact for packet submission is SFC Allen McGarry, New Hire NCO, Human Capital Management Division (ARNG-HCM-E), DSN: 329-7501, 703-601-7501, or Allan.D.Mcgarry.mil@mail.mil.



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